

Black Rock Summer Camp

Job Description

Position: Lead Counselor

Responsible To: Men's/Women's Unit Leader

Oversees: Campers

General Qualifications:

1. Has a personal relationship with Jesus Christ and shows evidence of an active growing faith.
2. Demonstrates a genuine love for working with youth 7-17 years of age.
3. Desires to serve the Lord by teaching youth more about our Creator.
4. Is able to provide campers with a model of Christ-centered living.
5. Exhibits servant-oriented leadership in heart, attitude, and behavior (Phil. 2:5-8).
6. Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct.
7. Exhibits spiritual and emotional maturity.
8. Is able to stay active throughout the workday and willing to work hard.
9. Is in agreement with Black Rock's philosophy and policies and desires to serve the Lord by following our motto, "To Know Christ and Make Him Known."

Specific Qualifications:

1. Is able to supervise and provide leadership to a group of campers ages 7-17.
2. Able to be responsible for the emotional and spiritual needs of campers.
3. Preferably at least one year out of high school and minimum of 18 years of age.
4. Is available to attend Pre-camp training.
5. Has experience ministering to youth, and is passionate about learning and growing in this area.

General Responsibilities:

1. Spend time with the Lord every day.
2. Assume 24-hour responsibility for your campers.
3. Do all that is possible to meet the spiritual, emotional, mental, physical, and social needs of your campers.
4. Encourage a spirit of enthusiasm, participation, responsibility, and helpfulness in your cabin.
5. Demonstrate Christ-like love to everyone you interact with.
6. Show professionalism when engaging in the responsibilities of your role.
7. Set an example to campers by respecting your authorities and abiding by the rules and policies set forth.
8. Be fair and consistent with all campers; allow no exceptions to any campers from camp policies without approval from the Program Coordinator.
9. Complete all assigned tasks as directed by the Leadership Staff.

Specific Responsibilities:

1. Know and uphold the standards and boundaries laid out in the Child Protection Policy.

2. Participate in Registration each Sunday afternoon by welcoming and greeting campers and parents; assist them in any way possible as you help them get settled in.
3. Learn the names of each camper in your cabin and work towards the goal of establishing a relationship with them.
4. Spend as much time as possible each week to counsel each of your campers personally to find out where they are at spiritually. Be ready and approachable at all times to assist your campers with any spiritual needs or problems that may arise.
5. Participate in all necessary end of week debriefing sessions and complete all paperwork before leaving the grounds.
6. Enforce camp rules and help the campers to understand why certain rules are enforced.
7. Report any concerns about unethical behavior to the Men's/Women's Unit Leaders or Summer Camp Director.
8. Be an active participant and create enthusiasm in any/all camp events.
9. Foster camper responsibility through the supervision of an effective cabin clean-up project each morning before breakfast.
10. Prepare for morning Bible Class and evening cabin discussion along with your co-counselor.
11. Facilitate a campout experience each week for your campers.
12. Plan a cabin bonding activity with your co-counselor for CC Adventure once each week or as specified by the schedule
13. Be on time to all meals, activities, and staff meetings.
14. Sit with and supervise your campers during meals and vespers.
15. Be engaged with campers and assist in supervision during morning classes.
16. Attend the daily counselor meeting.
17. Conduct "CC Hang outs" (individual discipleship opportunities) with half of the campers in your cabin and coordinate with your co-counselor for them to do the other half.
18. Facilitate assigned program areas as designated by the Program Coordinator.
19. Have your campers in bed and quiet by lights-out.
20. Label and deposit any Lost & Found in the proper bins.
21. Be willing and able to assist in any other areas as needed.